



## **School Committee**

### **MINUTES OF THE CHELSEA SCHOOL COMMITTEE MEETING**

November 5, 2015

**Approved December 3, 2015**

The Chelsea School Committee met on Thursday, November 5, 2015 in the City Council Chambers, City Hall, 500 Broadway, Chelsea.

**Members Present:** Rosemarie Carlisle, Edward Ells, Lucia Hernandez, Charles Klauder, Lisa Lineweaver, Richard Maronski, and Jeanette Velez

**Also Present:** Assistant Superintendent Linda Breau, Executive Director for Administration & Finance Gerry McCue and School Business Manager and School Committee Clerk Barbara Martin.

**Pledge of Allegiance:**

**School Committee Minutes:** The minutes of the October 1, 2015 School Committee Meeting were unanimously approved.

**Public Comment:** None

**Report of the Superintendent of Schools:**

**Student Achievement:**

Mrs. Breau discussed the 2015-2016 John & Abigail Adams Scholarship Recipients, noting there are 76 students eligible compared to 71 last year. Information on eligibility is attached and forms a part of these minutes.

Next, Mrs. Breau discuss the District Indicators of Success from October, 2015.

Indicator 1-Attendance year to date was 94.9%, down from 95.1 % last year to date.  
Indicator 2- Fourteen students have dropped out year to date. Seven with plans unknown, two location unknown and five enrolling in an Adult Education Program.

Indicator 9- The number of students enrolled in AP courses increased to 428 compared to 409 last year to date.

Indicator 10-Student Mobility was 6.7% year to date compared to 8.9% last year to date. A copy of this report is enclosed and forms a part of these minutes.

**Personnel Report:** Mrs. Breau commended the personnel report to the record.

**Enrollment Report:** Mrs. Breau commended the enrollment report to the record. As of November 2, 2015 the district-wide enrollment was 6,372 students, including 149 students in out-of-district placements. In addition, there are 8 Chapter 768 students for whom the district has financial responsibility.

Mrs. Breau noted the following:

- 11-7 CHS Soccer Team game at Chelsea High- State Tournament
- 11-10 Early Release Day (except CHS)
- 11-11 No school- Veteran's Day
- 11- 19/11-21 CHS Drama Club presents the "Good Doc"
- 11-25/11-27 Thanksgiving Break

**Committee Reports:**

- Curriculum & Instruction- Mr. Klauder reported that the subcommittee last met on October 15, 2015. A copy of the report is attached and forms a part of these minutes.
- Budget & Finance- Ms. Lineweaver reported that the subcommittee last met on October 15, 2015. A copy of the report is attached and forms a part of these minutes.

**New Business:**

- Ms. Lineweaver moved to accept the following grants for FY16
  - Federal Title I - \$2,691,340
  - Federal Title IIA - \$567,673
  - Federal Title III - \$249,257
  - Federal Title III-Supplemental Immigrant - \$49,879
  - Federal Title III-Immigrant - \$91,200
  - Federal IDEA - \$1,462,710
  - Federal Special Education Program Improvement - \$50,164
  - Federal IDEA Early Childhood - \$13,370
  - 21<sup>st</sup> Century Community Learning Center (Reach) - \$89,032
  - DSAC-Title I School Improvement - \$154,711
  - Federal Title III Carryover - \$58,215
  - The Massachusetts Tiered System of Support (MTSS) Partnership - \$31,826
  - Federal Special Education Early Childhood Program Improvement - \$3,000
  - 21<sup>st</sup> Century Community Learning Center (Berkowitz) - \$125,000
  - Promoting Adolescent Health and School Success - \$5,100
  - Academic Support - \$25,700
  - Big Yellow School Bus (Mass Cultural Council) - \$200

Adult Basic Education (ILP) - \$351,937  
 Primary Violence Prevention-DPH (Reach) - \$27,000  
 DSAC-State Targeted Assistance - \$25,527  
 Curriculum and Assessment Partnership - \$70,000  
 Vice Chairman Ells called for a roll call vote.

Charles Klauder	Y
Rosemarie Carlisle	Y
Edward Ells	Y
Lucia Henriquez	Y
Ana Hernandez	AB
Jeanette Velez	Y
Lisa Lineweaver	Y
Shawn O'Regan	AB
Richard Maronski	Y

Having seven votes in the affirmative the motion was approved.

- Ms. Lineweaver moved to approve the recommendation of the Superintendent to amend the Non-Bargaining Salary Schedule to include a \$3,000 stipend for the School Physician, effective July 1, 2015.

Vice Chairman Ells called for a roll call vote.

Charles Klauder	Y
Rosemarie Carlisle	Y
Edward Ells	Y
Lucia Henriquez	Y
Ana Hernandez	AB
Jeanette Velez	Y
Lisa Lineweaver	Y

Shawn O'Regan	AB
Richard Maronski	Y

Having seven votes in the affirmative the motion was approved.

- Ms. Lineweaver moved to approve the following budget transfers:

\$475,332.00 from Performance Pay/Salary Adjustments  
     51,000.00 from Regular Education Transportation  
     2,100.00 to Other Unclassified Transportation  
 343,900.00 to Out of District Transportation  
     20,760.00 to PPS Contracted Services  
     60,000.00 to Legal Services  
     82,356.00 to Middle School Science Coach  
     5,883.00 to Elementary School-Summer Program  
     1,238.00 to Middle School-Summer Program  
     5,244.00 to Middle School-Special Education Summer Program  
     4,851.00 to Security Monitors- Summer Program

Vice Chairman Ells called for a roll call vote.

Charles Klauder	Y
Rosemarie Carlisle	Y
Edward Ells	Y
Lucia Henriquez	Y
Ana Hernandez	AB
Jeanette Velez	Y
Lisa Lineweaver	Y
Shawn O'Regan	AB
Richard Maronski	Y

Having seven votes in the affirmative the motion was approved.

- Ms. Lineweaver moved to accept the donation of 10 computers and monitors from Charles Klauder to Chelsea Public Schools.

Vice Chairman Ells called for a roll call vote.

Charles Klauder	Y
Rosemarie Carlisle	Y
Edward Ells	Y
Lucia Henriquez	Y
Ana Hernandez	AB
Jeanette Velez	Y
Lisa Lineweaver	Y
Shawn O'Regan	AB
Richard Maronski	Y

Having seven votes in the affirmative the motion was approved.

- Mr. Klauder moved to approve the home schooling petition for the Gaspar Family: Chloe Gaspar, 3rd grade, and Michael Gaspar, 5th grade.

On a voice vote the motion was unanimously approved.

- Motion to accept the recommendation of the Superintendent to approve a field trip to New York City for approximately 17 students on November 10, 2015. This is a wholesale buying activity for students enrolled in the entrepreneurship class. The trip is combined with NFTE students from Malden High School.

On a voice vote the motion was unanimously approved.

Ms. Lineweaver provide the Book of the Month, *Hilary Rodham Clinton*, by *Kathleen Kluss* to the Elementary Complex. Jeanette Velez volunteered for December.

Vice Chairman Ells offered Best Wishes to the newly elected members of the School Committee

Mr. Maronski wished the CHS Boys' soccer team Good Luck in the State Tournament.

**Adjournment:** The meeting adjourned at 7:30 p.m.

**Recorded by**

*Barbara A. Martin*

**Barbara A. Martin**

**Business Manager**

**Clerk to the Chelsea School Committee**

## **John and Abigail Adams Scholarship Recipients**

2009-10 -- 47 students

2010-11 -- 46 students

2011-12 -- 53 students

2012-13 – 60 students

2013-14 – 75 students

2014-15 – 71 Students

2015-16 – 76 Students

To be eligible for the *John and Abigail Adams Scholarship*, a student must demonstrate the following:

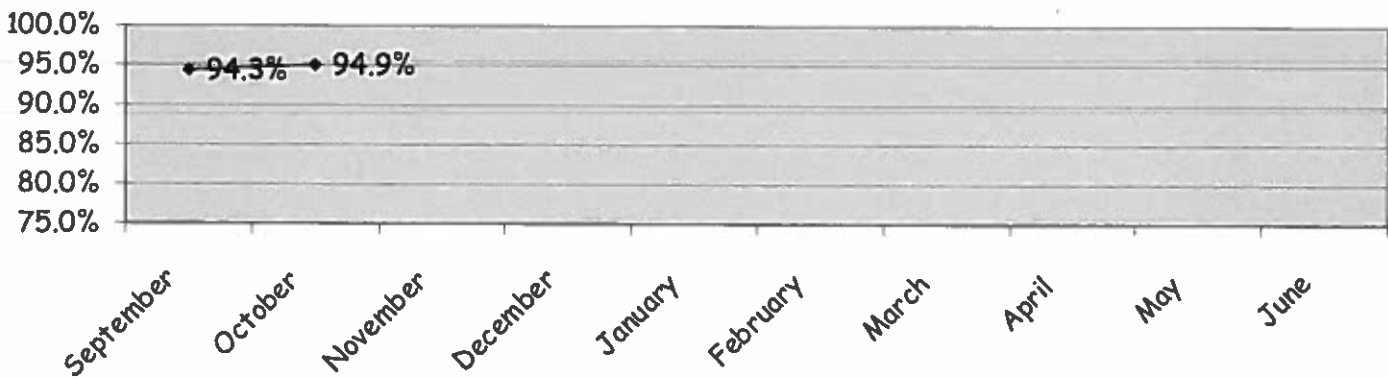
- Score in the Advanced category in either the Mathematics or the English language arts section of the grade 10 MCAS test and score in the Proficient or Advanced category on the second subject (Mathematics or English language arts).
- Have a combined MCAS score on these assessments that ranks in the top 25% in their school district.
- Must be a permanent Massachusetts resident.
- Must be a United States citizen or eligible non-citizen.
- Enrolled full-time in a Massachusetts public college or university, and has not earned a prior bachelors degree.
- Complete the Free Application for Federal Student Aid (FAFSA).
- Must be in compliance with applicable law regarding Selective Service Registration.
- Must not be in default with applicable law regarding any Federal or State student education loans for attendance at any institution or owe a refund for any previous financial aid received.

## Indicators for Success October 2015

**Indicator 1: District-wide daily students' attendance rate will be 95%.  
(Report monthly)**

	Sept	October		November	December	January	February	March	April	May	June
	Month	Month	YTD								
Grade 1	96.1%	95.2%	95.7%								
Grade 2	95.7%	96.2%	95.9%								
Grade 3	96.1%	95.9%	96.0%								
Grade 4	96.0%	96.8%	96.4%								
Grade 5	93.8%	96.4%	95.0%								
Grade 6	96.6%	96.4%	96.5%								
Grade 7	95.7%	96.3%	96.0%								
Grade 8	93.7%	95.2%	94.4%								
Grade 9	87.6%	90.4%	88.8%								
Grade 10	91.5%	92.2%	91.8%								
Grade 11	90.9%	92.3%	91.5%								
Grade 12	93.8%	93.6%	93.7%								
Post-Graduate	64.6%	70.0%	66.7%								
Kindergarten	95.9%	95.2%	95.6%								
Grade PreK	95.3%	94.3%	94.8%								
District Total	94.3%	94.9%	94.6%								

### District Attendance Percentage





**Indicator 2. District annual dropout rate will not exceed 3%.  
(Report annually)**

**Data for each year is period to date**

	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Oct. 1 <sup>st</sup> Enrollment*	1369	1353	1330	1372	1408	1527	1536
# of Drop-Outs	40	21	44	21	30	46	31
Drop-Out %	2.92%	1.55%	3.31%	1.53%	2.84%	3.01%	2.02%

CHS Enrollment as of 9/24/2015

**CHS Programmatic Breakdown this year to date**

CHS Enrollment	Regular Ed Students	Sped Students	ELL Students
Oct. 1 <sup>st</sup> Enrollment*	952	153	431
# of Drop-Outs	11	2	18
Drop-Out %	1.2%	1.3%	4.2%

\*CHS enrollment as of 9/24/2015

**09/25/2015-10/31/2015**

- 14 students have withdrawn
- 7 Plans unknown, 2 Location Unknown, 5 Adult Education Program
- Regular=3, LEP=11
- Grade 9 = 7
- Grade 10 = 5
- Grade 11 = 1
- Grade 12 = 1

**Indicator 3. Using the Early Warning Indicators, students identified at-risk for dropping out at all levels, elementary, middle and high school, will decrease at least .5% each quarter or 2% per year.**

*Early Warning Indicators - % at High Risk*

Grade Level	2010-11	2011-12	2012-13	2013-14	2014-15
Elementary	8.11%	3.3%	6.4%	6.6%	4.6%
Middle	3.86%	5.9%	5.8%	5.1%	4.3%
High School	5.63%	6.1%	5.0%	6.9%	3.3%

Grade Level	Q1 2015-16	Q2 2015-16	Q3 2015-16
Elementary			
Middle			
High School			

Data as of October 31, 2015 High School

**Indicator 4. Less than 8% of CHS students will be retained and less than 10% will fail at least one class in grades 9 and 10.**

- In 2009-2010, 146 students were retained (divided by CHS Oct. 1 enrollment of 1,353) for a retention rate of 10.8%.  
In 2009-2010, there were 795 ninth and tenth graders who received a final grade in a core course. 362 of them failed at least one course (45.5%).
- In 2010-2011 There were 369 Grade 9 students - 86 retained (23%) and 360 Grade 10 students - 73 retained (20%).
- In 2011-2012 There were 413 Grade 9 students - 56 retained (13.6%) and 363 Grade 10 students - 43 retained (11.8%).
- In 2012-2013 There were 412 Grade 9 students - 77 retained (18.7%) and 342 Grade 10 students - 58 retained (16.9%).
- In 2013-2014 There were 470 Grade 9 students - 164 retained (34.9%) and 347 Grade 10 students - 45 retained (12.9%).
- In 2014-2015 There were 569 Grade 9 students - 171 retained (30.1%) and 326 Grade 10 students - 59 retained (18.1%).

**Quarter 1 Grades**

Grade	Total # of students	1 failing grade	2 failing grades	3 failing grades	4+ failing grades	Total %
9						
10						

**Quarter 2 Grades**

Grade	Total # of students	1 failing grade	2 failing grades	3 failing grades	4+ failing grades	Total %
9						
10						

**Quarter 3 Grades**

Grade	Total # of students	1 failing grade	2 failing grades	3 failing grades	4+ failing grades	Total %
9						
10						

**Final Grades**

Grade	Total # of students	1 failing grade	2 failing grades	3 failing grades	4+ failing grades	Total %
9						
10						

**Indicator 5. The percentage of students in grades 5, 6 and 10 who score advanced or proficient on Math MCAS will increase by 2% or more each year.  
(Report yearly)**

Grade Level	2007-08 Adv&Prof Pct	2008-09 Adv&Prof Pct	2009-10 Adv&Prof Pct	2010-11 Adv&Prof Pct	2011-12 Adv&Prof Pct	2012-13 Adv&Prof Pct	2013-14 Adv&Prof Pct	2014-15 Adv&Prof Pct
Grade 5	30%	28%	25%	42%	35%	31%	28%	n/a
Grade 6	38%	35%	37%	37%	47%	32%	32%	n/a
Grade 10	44%	43%	39%	51%	54%	57%	56%	51%

**Indicator 6. 80% of middle school students will read at a Lexile level of 955 or higher by the end of Grade 7.**

**(Report on 3 times per year with SRI results)**

Year	Fall	Winter	Spring
2011-2012	26.3%	25%	38%
2012-2013	20%	35%	42%
2013-2014	23.6%	26.1%	33%
2014-2015	28%	24%	26%
2015-2016	27%		

**Indicator 7. 80% of elementary students will score a 24 or higher on the DIBELS Daze by the end of Grade 4.**

**(Report on DIBELS 3 times per year)**

Year	Fall	Winter	Spring
2011-2012	1%	22%	35%
2012-2013	8%	23%	40%
2013-2014	7%	22%	34%
2014-2015	6%	14%	46%
2015-2016			

**Indicator 8. By June of each school year, 95% or more of Kindergarten students will score in the "Proficient" or "In Process" range on the Phonemic Segmentation Fluency DIBELS subtest (less than 5% will be identified as "at-risk" in Phonemic Segmentation Fluency).**

	At risk	Some risk	Low Risk
2012	9%	11%	81%
2013	10%	9%	81%
2014**	20%	21%	59%
2015	35%	13%	52%
2016			

\*\*During the 2013-2014 school year, the ELC implemented the DIBELS Next 2012 Recommended Benchmark Goals which are considerably higher than the previous versions. This was a significant change from the benchmark goals used in previous years. Therefore, the data from the results of this year's DIBELS assessments cannot be compared to data collected from previous years. As a result the Indicator for Success has to be adjusted as well. NOTED: Referencing the previous benchmark goals, students continued to reach a success rate of 95% or above.

**REVSIED INDICATOR: By June of each school year, 80% or more of Kindergarten students will score in the "Proficient" or "In Process" range on the Phonemic Segmentation Fluency DIBELS subtest.**

**Indicator 9. 50% of Chelsea High School students in AP courses will attain a 3, 4, or 5. 2011 Goal 50%**

	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16
Enrolled in AP Courses	192	227	252	301	340	396	409	428
AP tests taken	192	237	244	288	340	398	388	
# of Students scored a 3, 4, or 5	90	97	78	98	114	193	137	
% of Students scored a 3, 4, or 5	47%	41%	32%	34%	34%	48%	35%	

**Indicator 10. Student Mobility - Monthly transfers into and out from the school system after the first day of school**

	Sept 24		Oct 31																	TOTAL		
	In	Out	In	Out																		
ELC (K only)	25	1	4	5																	35	
Elementary	44	30	20	16																		110
Middle School	31	45	27	15																		118
High School	48	65	23	29																		165
District Total	148	141	74	65																		428

\*District-wide mobility rate (sum of transfers in and transfers out divided by October 1<sup>st</sup> enrollment (6349)) is 6.7% year to date.

**Student Mobility Rate September 1 - June 30 (10-month calculation)**

year	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
Rate	32.0	32.4	33.7	33.5	23.9	36.0	28.6	37.5	23.6	32.0	28.5	25.0	24.8	17.0	20.0	17.6	20.6
year	2014	2015															
Rate	17.0	18.7															

**Budget and Finance Subcommittee October 15, 2015**

Called to order 6:50 pm

Attendance: Ana Hernandez, Lucia Henriquez, Charles Klauder, Lisa Lineweaver, Barbara Martin, and Gerry McCue

**Budget Transfers**

The subcommittee reviewed budget transfers, including several that require approval by the full committee, the largest of which are shifting an additional \$346,000 for special education transportation and an additional \$82,356 for a new science coach at the middle school level. The subcommittee recommends all these transfers for approval.

**Non-Bargaining Salary Schedule Addition: School Physician**

Mr. McCue described the school physician role, which is required by state law and DPH regulations, and which the school department is now responsible for after assuming oversight of the school nurses. The stipend amount is comparable or slightly below the amount for similar role in neighboring districts. The subcommittee recommends for approval.

**Consideration of Acceptance of Gift of 10 Computers**

The subcommittee expressed appreciation to Mr. Klauder and the donating company and recommends approval of the gift for use in classrooms.

**Consideration of Acceptance of grants for FY16**

- Federal Title I - \$2,691,340
- Federal Title IIA - \$567,673
- Federal Title III - \$249,257
- Federal Title III-Supplemental Immigrant - \$49,879
- Federal Title III-Immigrant - \$91,200
- Federal IDEA - \$1,462,710
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- 21<sup>st</sup> Century Community Learning Center (Reach) - \$89,032
- DSAC-Title I School Improvement - \$154,711
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- The Massachusetts Tiered System of Support (MTSS) Partnership - \$31,826
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- 21<sup>st</sup> Century Community Learning Center (Berkowitz) - \$125,000
- Promoting Adolescent Health and School Success - \$5,100
- Academic Support - \$25,700
- Big Yellow School Bus (Mass Cultural Council) - \$200
- Adult Basic Education (ILP) - \$351,937
- Primary Violence Prevention-DPH (Reach) - \$27,000
- DSAC-State Targeted Assistance - \$25,527
- Curriculum and Assessment Partnership - \$70,000

The subcommittee recommends approval of both state and federal grants.

Meeting adjourned 7:29pm.

The next meeting will be November 19, 2015 at 6:00 pm in the conference room.

Curriculum and Instruction Subcommittee Meeting October 15, 2015

Called to order at 6:08

Linda Breau, Sean Sibson, Lucia, Charles, and Lisa Lineweaver

**New ELL Guidance:**

Sean, the district ELL Director, gave the subcommittee an overview of the August 2015 DESE Guidance on Identification, Assessment, Placement, and Reclassification of English Language Learners document. This guidance document defines ESL (English as a second language) instruction, lays out criteria for effective program design, and criteria for assessment. Sean further shared that a new ELL Coach position is being created to build capacity in grades 1-4 to help content teachers learn to deliver instruction to better support students' language acquisition and content mastery.

**Home Schooling Petition for the Gaspar Family:**

The subcommittee reviewed the home schooling petition for Chloe Gaspar, 3rd grade, and Michael Gaspar, 5th grade. The petition appears complete, and pending clarification from the state on assessment requirements, the subcommittee recommends these petitions for approval. Meeting ended 6:49.

The next meeting will be November 19 at 6: 45pm in the conference room.