



2019 – 2020 School Year Vacancy

Superintendent of Schools

The Chelsea Public Schools is actively seeking experienced, qualified candidates for the position of Superintendent of Schools, effective July 1, 2019. The Chelsea School Committee has engaged The Collins Center for Public Management at the University of Massachusetts Boston to assist the district with this search process.

The Chelsea Public Schools (CPS) is a PK-12 school district with 6,326 students in one early learning center, four elementary schools, three middle schools, and two high schools. The district has 743.1 FTE staff, including 413.7 FTE teachers. The CPS student population is 66.3% economically disadvantaged, 80.9% high needs, 15.3% students with disabilities, and 37.3% English language learners.*

The Superintendent provides overall management and leadership to the Chelsea Public Schools, according to the district's mission, vision, and strategic plan, and provides leadership in the improvement, development, and assessment of the instructional program of the school district to ensure the best possible educational programs and services. The key duties and responsibilities of this leadership position include educational leadership, communication, staffing, financial management, and operational and facilities management, among others.

The qualifications for this position include: a minimum of a Master's degree (Doctorate preferred) in Administration, Education, or related field; successful administrative leadership experience and demonstrated leadership skills, preferably in an education setting; excellent communication skills; a proven ability to work collaboratively and build partnerships within the schools, the community, and city government; proficiency in curriculum assessment, contract negotiations and school-based technology; demonstrated understanding of Massachusetts General Law and Massachusetts Department of Elementary and Secondary Education (DESE) policies and procedures; an ability to articulate a clear vision of the role and importance of the education system in preparing students to productively live in a global society; a record of responsible financial and school facility management; and possession of a DESE license as Superintendent/Assistant Superintendent or eligibility for such license.

The Chelsea Public Schools is offering a competitive compensation and benefits package for this leadership position, commensurate with experience and qualifications. The start date for the successful candidate will be July 1, 2019. If you are interested in this leadership position, please email a letter of interest, resume, and three letters of reference to Dr. Ray Shurtleff, The Collins Center for Public Management, UMass Boston, at chelseasuptsearch@gmail.com Please note that applicants should not contact Chelsea School Committee members. Further information about the superintendent search process is available at the CPS website, <https://www.chelseaschools.com/cps/>

The application deadline for this position is March 15, 2019 at 4:00 pm.

***DESE 2017-2018**

The Chelsea Public Schools is an equal opportunity employer committed to recruiting, appointing, assigning, training, evaluating and promoting personnel on the basis of merit and qualifications, without regard for race, color, national origin, sex, religious affiliation, age, ancestry, marital status, handicapping conditions, gender identity, sexual orientation or any other applicable unlawful discriminatory standards.